

# CANBURY SCHOOL

## Exclusion Policy

The School aims to operate by consent and not by imposition. If that consent is not forthcoming, in the last resort the School may permanently exclude a pupil. The decision on exclusion is The Head's.

Verbal and written warnings would be given and ongoing discussion would always occur before such drastic action was taken unless it was a case of a single unacceptable action by the pupil. Even in such a case, the School having found that the pupil is liable to be excluded, discussion with parents and teachers would always take place before a final decision was taken. The decision is the Head's. The Chairman of Governors would be informed.

For example, a pupil may be excluded from Canbury:

- a) if the pupil continues to break School rules (The Canbury Code) after warnings and previous punishments;
- b) if the pupil is not prepared to accept School punishments such as detentions;
- c) if the pupil brings into the School (or takes at School) illegal drugs or alcohol;
- d) if the pupil is a danger to other pupils or staff; including physical assault or threatening behaviour;
- e) if the pupil personally disrupts lessons so that other pupils cannot learn;
- f) if the pupil is a bad influence on other pupils;
- g) if the pupil is grossly rude to member of staff or other employees of the School;
- h) if all relevant facts are not disclosed on entry to the School;
- i) if the pupil does not adhere to the anti-bullying policy;
- j) for theft, sexual harassment, racist abuse, sexual misconduct and damage to property.

If parents, after consultation, still disagree with the decision to exclude the pupil they should write to:

The Chairman of the Governors'  
Canbury School  
Kingston Hill  
Kingston upon Thames  
Surrey  
KT2 7LN

The Appeals Committee of Governors would be convened to hear their concerns. The pupil and his/her parents/guardians may, if they wish, be accompanied to the hearing by one "friend". The Committee would either confirm the decision on exclusion or reinstate the pupil having suggested alternative sanctions. The Committee's decision would be final.